

Durango Fire Protection District

Administrative Offices - P: 970-382-6000 F: 970-382-6018 142 Sheppard Drive, Durango, Colorado 81303 durangofire.org

Minutes of the DFPD Regular Board Meeting Tuesday, April 25, 2023, 8:10 a.m. 142 Sheppard Dr

President Samantha Gallagher called to order the meeting of the Durango Fire Protection District Board of Directors at 8:05 a.m. Board members present for the Call to Order were Kathy Morris, John Dezendorf, Tina McCallum, Karen Barger, Lyle McKnight and Steve List. Staff members included Chief Hal Doughty, Deputy Chief Mike Krupa, Deputy Chief Randy Black, EMS Chief Scott Sholes, Finance Director Eric Baker, Fire Marshal Karola Hanks, Fleet and Facilities Director Howard Smith, Battalion Chief Don Woodmansee and Administrative Assistant Katie Pounds. Legal Counsel Bud Smith and Pension Board Member Jameson Bobbin were also in attendance.

AGENDA: Additions, Deletions, Revisions:

President Samantha Gallagher requested to amend the agenda by adding under Old Business (7d) the approval of Chief Hal Doughty's contract. A motion was made by Kathy Morris to approve the additions and revisions to the agenda, seconded by John Dezendorf. Motion carried unanimously.

APPROVAL OF MINUTES:

March 28, 2023 Regular Meeting Minutes:
A motion was made by Tina McCallum to approve the March 28, 2023 Regular Meeting Minutes, seconded by Karen Barger. Motion carried unanimously.

ANNOUNCEMENTS/PRESENTATIONS:

Chief Doughty stated he has an announcement that he'd like to voice at the end of the meeting.

PUBLIC COMMENT:

No public comment.

<u>CHIEF REPORT</u>: Chief Doughty noted his appearance at the last City Council meeting. The vote to pass the Impact Fee Program was unanimous by the city councilors. The City Council meeting on Tuesday, May 2 will have the Impact Fee Program on the agenda for consent and will then be officially voted on. Vice President Steve List asked if the Durango Downtown Hotel was made to pay the updated Impact Fee. Chief Doughty explained the City decided to revoke the mandatory payment of the Impact Fee for the hotel as it was being built during an Impact Fee transition. The City opted to waive the Impact Fee.

Deputy Chief Randy Black reported DFPD was finally able to procure two new ambulances to replace older medics. Chief Black also reported three of DFPD's firefighters/paramedics were nominated and won Firefighter of the Year—Dan Harshberger, Mike Irwin and John Learned.

OLD BUSINESS

Downtown Station: Chief Doughty reported the last offer DFPD extended to the City during negotiations still stands. City Council just turned over two new councilors, one of which is anxious to close the deal between DFPD and the City for the downtown station. Vice President Steve List asked if there is a new timeline concerning negotiations. Chief Doughty stated City Council will have an executive session during their next

City Council meeting, May 2, to discuss the new negotiation timeline. Chief Doughty stated he will meet with the City Manager on May 3 for follow-up discussion.

Firefighter Housing: Chief Doughty stated the administrative staff have been discussing internally how firefighter housing would work for DFPD, thinking it unwise to build housing as part of a station as to separate work from home life. There is a parcel of land backing up to Station 7 that could be used for housing. Chief Doughty stated that, even though a station will be built in Three Springs, it looks as though the current Station 7 will be kept for covering the district and for ISO ratings while possibly using it for DFPD's Wildland Crew Headquarters. There was mention of grants that can possibly be applied for with firefighter housing.

Discussion and Possible Action on Reinvestment of Matured Investments: Finance Director Eric Baker once again brought up (per the Board's request) the possibility of reinvesting matured CDs. Board Member Tina McCallum stated she doesn't believe it makes sense to lock up the money in reinvestment as the downtown station is possibly pending construction in the near future. President Samantha Gallagher asked to put it on the Regular Meeting Agenda in June to reconsider.

NEW BUSINESS

Appointment of a search committee to establish job search goals, including the writing of the job description, deadlines for applications, requirements for applications, selection procedures: Chief Doughty noted his upcoming retirement at the end of 2023, of which the Board is aware. Two of the Board members have volunteered to be on the Fire Chief Search Committee—Steve List and Karen Barger. Legal Counsel Bud Smith asked if anyone externally has been considered to be part of the Search Committee to which the Board replies "yes." A motion was made by Samantha Gallagher to approve Steve List and Karen Barger to make the Fire Chief Search Committee, seconded by Tina McCallum. Motion carried unanimously.

ANNOUNCEMENT

Chief Doughty made the announcement of Kathy Morris leaving the Board as her appointed term is up. Kathy Morris served on the Board of Directors with Animas Fire and then on the DFPD Board of Directors after the consolidation bringing her to 12 years of service.

<u>EXECUTIVE SESSIONS</u> —Possible Executive Session under C.R.S. 24-6-402(4)(a) The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a member of the executive session shall be held for the purpose of concealing the fact that a member of the local public body has a personal interest in such purchase, acquisition, lease, transfer, or sale; and (e)(I) Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators. *A motion was made by Steve List to adjourn into Executive Session under C.R.S. 24-6-402(4)(a), seconded by Kathy Morris. Motion carried unanimously.* Those invited into Executive Session were Fire Chief Hal Doughty, Deputy Chief Randy Black and Legal Counsel Bud Smith.

The Board adjourned into Executive Session C.R.S. 24-6-402(4)(a) at 9:02 a.m.

The Board adjourned from Executive Session C.R.S. 24-6-402(4)(a) at 10:08 a.m. and returned to the Open Meeting.

EXECUTIVE SESSION –Possible Executive Session under C.R.S. Section 24-6-402(4)(f) For purposes of personnel matters except if the employee who is the subject of the Executive Session has requested an open meeting, or if the personnel matter involves more than one employee, all the employees must request an open meeting. Apart from the Board of Directors, those invited into the Executive Session were Fire Chief Hal Doughty, Human Resources Director Megan Kunch and Legal Counsel Bud Smith. *A motion was made by*

Samantha Gallagher to adjourn into Executive Session C.R.S. 24-6-402(4)(f), seconded by Kathy Morris. Motion carried unanimously.

The Board adjourned into Executive Session C.R.S. 24-6-402(4)(f) at 10:11 a.m.

The Board adjourned from Executive Session C.R.S. 24-6-402(4)(f) at 10:55 a.m. and returned to the Open Meeting. President Samantha Gallagher adjourned the Regular Meeting at 10:58 a.m.

Samantha Gallagher, President

Date

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Katie Pounds, Administrative Assistant